

## Quality and Environmental Policy

**WHS** is committed to providing Environmental Consultancy (including monitoring and surveying), the development of Hydrological Software and associated Training to the highest standards, thereby meeting or exceeding customer requirements.

**WHS** is also committed to delivering high quality and safety in every aspect of our business and continuously improving company performance and customer satisfaction.

**WHS**, being a sustainable and environmentally conscious company, conducting its business in an ethical and socially responsible manner. Within our operations **WHS** aims to promote the concept of sustainable development, prevent pollution and minimise the environmental impact of our activities, and those arising from the provision of our services, including any climate change aspects of **WHS** operations.

**WHS** will:

- Ensure that the company complies with appropriate legislation, regulations and other compliance obligations to which the company subscribes
- Identify and evaluate the environmental aspects associated with our business activities in order to control and reduce any environmental impact, including the prevention of pollution.
- Ensure the responsible use of natural resources and the minimization of waste and energy consumption.
- Implement the training of employees to ensure that they are environmentally aware and that neither they, the community, nor the environment are exposed to harm as a result of **WHS** operations.

To help achieve these goals the company has implemented a Quality & Environmental Management System which meets the requirements of ISO9001:2015 and ISO14001:2015. A Carbon Reduction Policy and Plan have also been implemented.

Compliance and improvement is monitored by the regular use of metrics, internal audits and maintained by the timely implementation of corrective and risk mitigation actions.

Meeting our quality and environmental standards involves participation by all members of staff and the **WHS** management team is fully committed to the implementation of this policy statement.

**WHS** is committed to enhancing the abilities of all staff to support the effective operations of the Quality and Environmental System and the achievement of our Quality and Environmental Objectives.

Signed :



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Judith Jeans  
Director

Dated :

2 June 2026